

**ASSEMBLY BILL**

**No. 781**

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**Introduced by Assembly Member Jeffries**

February 26, 2009

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An act relating to bilingual hiring.

LEGISLATIVE COUNSEL'S DIGEST

AB 781, as introduced, Jeffries. Employment: bilingual hiring requirements.

Existing law deems the opportunity to seek and obtain employment without discrimination, as specified, to be a civil right.

This bill would express the intent of the Legislature to enact legislation supporting the strategies, programs, and policies that promote intercultural understanding and dialogue, and to effect statutory changes relating to bilingual hiring requirements in local and state government, as specified.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1 SECTION 1. It is the intent of the Legislature to enact
- 2 legislation supporting strategies, programs, and policies that
- 3 promote intercultural understanding and dialogue, and to effect
- 4 statutory changes relating to bilingual hiring requirements in local
- 5 and state government and the implications for employment
- 6 discrimination against qualified job applicants.

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